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SELECTED TO

Washington, D.C. Super Lawyers 2013	Virginia Super Lawyers 2013
Washington, D.C. Super Lawyers 2012	Virginia Super Lawyers 2012
Washington, D.C. Super Lawyers 2011	Virginia Super Lawyers 2011
Washington, D.C. Super Lawyers 2010	Virginia Super Lawyers 2010
Washington, D.C. Super Lawyers 2009	Virginia Super Lawyers 2009
	Virginia Super Lawyers 2008

SUPER LAWYERS SELECTION PROCESS

Super Lawyers Selection Process Blessed by Courts and Bar Associations Across the Country

Bar associations and courts across the country have recognized the legitimacy of the Super Lawyers selection process. Most recently, the New Jersey Supreme Court upheld the findings of a Special Master assigned by the court to, among other things, examine the details of our process. In his July 2008 report, the Special Master lauded our lawyer-rating process, stating:

"[The Super Lawyers selection process] is a comprehensive, good-faith and detailed attempt to produce a list of lawyers that have attained high peer recognition, meet ethical standards, and have demonstrated some degree of achievement in their field."

"Suffice to say, the selection procedures employed by [Super Lawyers] are very sophisticated, comprehensive and complex."

"It is absolutely clear from this record that [Super Lawyers does] not permit a lawyer to buy one's way onto the list, nor is there any requirement for the purchase of any product for inclusion in the lists or any quid pro quo of any kind or nature associated with the evaluation and listing of an attorney or in the subsequent advertising of one's inclusion in the lists."

OVERVIEW

Super Lawyers selects attorneys using a rigorous, multiphase rating process. Peer nominations and evaluations are combined with third party research. Each candidate is evaluated on 12 indicators of peer recognition and professional achievement. Selections are made on an annual, state-by-state basis.

The objective is to create a credible, comprehensive and diverse listing of outstanding attorneys that can be used as a resource for attorneys and consumers searching for legal counsel. Since Super Lawyers is intended to be used as an aid in selecting a lawyer, we limit the lawyer ratings to those who can be hired and retained by the public, i.e., lawyers in private practice and Legal Aid attorneys.

The Super Lawyers selection process involves three basic steps: creation of the candidate pool; evaluation of candidates by the research department; and peer evaluation by practice area.